

Code No: 764AH**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA IV Semester Examinations, September - 2023****INTERNATIONAL HUMAN RESOURCE MANAGEMENT****Time: 3 Hours****Max.Marks:75****Note:** i) Question paper consists of Part A, Part B.

ii) Part A is compulsory, which carries 25 marks. In Part A, Answer all questions.

iii) In Part B, Answer any one question from each unit. Each question carries 10 marks and may have a, b as sub questions.

PART - A**(25 Marks)**

- 1.a) Present the differences between Human Resource Management and International Human Resource Management. [5]
- b) Explain briefly the Human Resource Practices related to multinational companies (MNC) knowledge transfer. [5]
- c) Mention the ways to identify Labor Supply and Demand through External Environmental Scanning. [5]
- d) What are the steps involved in the Smooth Transition of expatriates into the repatriation program? [5]
- e) Elucidate any two strategies for maintaining a successful Performance Management System in Cross-Cultural situations. [5]

PART - B**(50 Marks)**

2. Critically evaluate the four basic strategies such as International Strategy, Multi-Domestic Strategy, Global Strategy, and Transnational Strategy that International Business firms adopt. [10]

OR

3. Elucidate the cultural factors that influence the Cultural Formation and thereby behaviors. [10]

4. "Link between human resource management practices to competitive strategy and organization structure is imperative for successful implementation of MNC strategy". Justify the statement. [10]

OR

- 5.a) Explain the role of Global Leadership Training in achieving strategic control in International Business.

- b) Brief on strategy of Multinational Corporation for optimal performance. [5+5]

6. Identify the factors to be considered when involved in the Global Selection of Human Resources. [10]

OR

7. Elucidate the job design and the HR planning mandatory when businesses operate in the International arena. [10]

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8. Give the importance of repatriates and explain the process of repatriation of Expatriates. [10]

OR

9.a) Explain the different types of Training that are imperative for the Global Work Force. [5+5]
b) Describe the strategies for managing international assignments. [5+5]

10. Explain various types of Global Compensation Strategies to attract and retain remote employees. [10]

OR

11.a) Elucidate the influence of MNCs and unions on global employee relations. [5+5]
b) Brief on HCN's and TNC's. [5+5]

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